

MAHARASHTRA STATE ELECTRICITY DISTRIBUTION CO. LTD
Advertisement No. MSEDCL - 4/2016

<p>SPACE TO GROW, OPPORTUNITIES TO EXCEL - YOUR OPPORTUNITY TO WORK FOR THE BIGGEST POWER DISTRIBUTION COMPANY IN INDIA</p>	<p>India's biggest Power Distribution Company having Over 2.14 Crore's consumers and dedicated pool of over 78,000 employees with Annual Revenue of over Rupees 50,000 Crore, is looking for Talented, Dynamic and Result oriented Professionals with proven track record to join on contractual basis for a period of 3 years in MSEDCL in the Challenging Role as Regional Director, the seniormost position incharge of more than 6 Districts.</p>
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1. **No. of Vacancies**

S.No.	Name of the Post	SC	OPEN	TOTAL
1.	Regional Director	01	01	02

Note: The number of vacancies and reservation for Backward Classes indicated is provisional and likely to change. Such change will not be notified either in Newspaper, on website or to the candidates.

2. **Scale of Pay:** Rs. 48890-2150-94040. The selected candidates are entitled to DA, HRA, Medical Benefit, Leave Encashment, CPF and Gratuity etc. as per the Rules of the Company. Approximate emoluments at initial stage of scale are Rs. 1,40,000/-. In addition to this, facilities like vehicle, telephone, mobile facility etc. will be provided by the Company.

3. **Pre-requisites:**

Qualification : 1) Bachelors Degree or Masters Degree in Electrical Engineering / Technology or its equivalent. Must possess 15 years post qualification experience in Power Sector. At least 5 years experience should have been in a position having high responsibility such as Superintending Engineer & above, out of which 1 year in a position like Chief Engineer/ Head of the Department or its equivalent in the Power Sector.

OR

2) C.A./ ICWA/MBA (Finance) having the experience of working in the capacity of Head of the utility/Chief Operating Officer of any Power Distribution utility having minimum 3 lakhs consumers. He shall possess 15 years post qualification experience in the posts of Pay Group-I and Pay Group-II category or its equivalent.

Note (i) : On contractual basis for a period of 3 years.

Note (ii): The departmental candidates possessing Degree in Engineering / Technology in any other discipline and who fulfill the condition of prescribed experience is eligible to be considered under direct recruitment.

Note (iii) : A Degree & Diploma shall be from a University or Institute which is established or incorporated under the Central Act or the State Act in India or any other qualification Recognized as equivalent thereto by the Competent Govt.

Note (iv): Experience means post qualification experience i.e. the experience acquired after possessing essential qualifications.

Note (v): Equivalency of outside candidates will be compared / decided on the basis of gross emoluments drawn (other than perks) and job responsibilities.

Note (vi): Pre-requisites are minimum and mere possession of the same does not entitle the candidate to be called for Selection process. The candidates will be short-listed commensurate with the number of vacancies. The post advertised is of very senior level position, which involves challenges and offers varied experience.

4. **Age Limit as on 16/07/2016** : 47 years.

4.1 Upper age limit is relaxable by 5 years for the candidates belonging to backward classes and it is applied in case when the candidate has applied for the post reserved for backward class.

4.2 Those reserved category candidates who apply against Open category will be treated as Open category candidate for the purpose of selection / recruitment process and they will not get the benefit of age relaxation and fee relaxation.

4.3 Upper age limit is relaxable up to 52 years for the employees of the MSEDCL/MSETCL/MSPGCL.

4.4 Date of birth as per Secondary School Certificate (SSC) and age as on 16/07/2016 should be mentioned in the application.

5. **Reservation**

a) For claiming the benefit of reservation under Backward Class category, the candidates shall produce a caste validity certificate issued by the Caste Scrutiny Committee. The candidates applying without the caste validity certificate, if selected, will be appointed provisionally only after production of proof of submission of documents to the appropriate Caste Scrutiny Committee as per State Govt. G.R. No. BCC-2009/P.No.291/09/16-B issued by General Administration Department dated 05/11/2009.

b) The caste certificate issued by appropriate Competent Authority of Maharashtra State only will be considered as valid for availing the benefit of reservation including application fees.

- c) The candidates shall be domicile of Maharashtra State and shall belong to the categories notified by the Maharashtra State as Scheduled castes (including SC category person who has adopted Buddha Religion).
- d) Once the caste is notified in application form, it cannot be changed at any stage later on.

6. **Methodology of Selection:**

- 6.1 The candidates will be shortlisted for selection process taking into consideration the qualification, experience, job responsibility etc.
- 6.2 The departmental candidates of MSEDCL will be given preferential weightage while drawing the select list.
- 6.3 The list of applicants shortlisted for selection process will be intimated through email only.
- 6.4 The recruitment in MSEDCL is done strictly as per merit in a systematic way giving appropriate weightage to various selection tools.
- 6.5 Canvassing in any form will disqualify a candidate.
- 6.6 If any false/incorrect information is furnished by the candidate is detected at any stage of recruitment process, his/her candidature will not be considered and if detected afterwards, the appointment shall be cancelled.
- 6.7 If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
- 6.8 The decision of the Company in all matters relating to the recruitment shall be final and no individual correspondence will be entertained.
- 6.9 The selection of Departmental candidates will be subject to verification of disciplinary actions and vigilance enquiries in-process/contemplated and other service records. The decision of the Company in this regard shall be final and no individual representations will be entertained.

7. **Time Schedule:**

- 7.1 Last date of receipt of application: 16/07/2016.
- 7.2 Selection Process will be held at Mumbai tentatively during July/August, 2016
- 7.3 The Company reserves the right to cancel the Advertisement fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.

8. **Application Fee**

- 8.1 Candidates shall pay the requisite fee by way of Demand Draft in favour of 'Maharashtra State Electricity Distribution Company Limited' payable at Mumbai as below:

Open Category/ Applied against Open Category: Rs.600/-
Reserved Category: Rs.300/-

- 8.2 The candidates not submitting the caste certificate issued by the appropriate Competent Authority of Maharashtra State along with application will have to pay the application fee as applicable for Open Category and they will be treated as Open category candidates for all purposes.
- 8.3 Fees in the form of the Postal Order/Money Order/Cash will not be accepted.

8.4 In case the selection process could not be conducted for any reason, the fees paid will not be refunded.

9. Procedure to apply:

9.1 Candidates applying for the posts advertised shall ensure that they fulfill all eligibility criteria. Their admission to all the stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria mentioned in this advertisement.

9.2 This advertisement is published subject to the provisions of Maharashtra Civil Services (declaration of Small Family) Rules, 2005, prescribing declaration of the small family as one of the essential qualifications.

9.3 Employees working in Govt. / Semi. Govt. Undertaking will have to produce 'No Objection Certificate' at the time of interview.

9.4 Applications received after due date will not be entertained. The Company is not responsible for postal delay. The candidates are advised to keep photocopy of the Application posted.

9.5 Incomplete applications and those not supported by self attested copies of certificates are liable to be summarily rejected.

9.6 Send your Application Form along with copies of Testimonials in support of age, caste, caste validity certificate, qualifications, experience, etc; wherever necessary and Demand Draft to **Chief General Manager (HR), Maharashtra State Electricity Distribution Company Ltd, 4th Floor, Prakashgad, Bandra (East), Mumbai - 51** by Speed/ Registered Post so as to reach on or before 16/07/2016. Post applied for must be written on the envelope clearly. Applications received without documents and after due date (for whatsoever reason) shall not be entertained and will be summarily rejected.

10. How to Apply:

10.1 **Candidates are required to have a valid personal email ID.** It should be kept active during the currency of this recruitment. The company will send intimation about selection process through the registered email ID. **Under no circumstances, he/she should share/ mention email ID to/ or of any other person.**

10.2 In case, a candidate does not have a valid personal email ID, he/she should create his/ her new email ID before submitting application form.

10.3 Candidates should paste photograph & sign the application.

10.4 Incomplete applications and those not supported by self-attested copies of certificates are liable to be summarily rejected.

10.5 The name of the candidate or his / her father / husband name, caste etc should be spelt correctly in the application as it appears in the certificates/ mark sheets. Any unjustifiable change / alteration found may disqualify the candidature.

10.6 Candidates are required to retain a photocopy of application submitted by them. Candidates are advised to preserve these details for future use. **No Call letters will be dispatched by post or courier etc.**

GENERAL CONDITIONS

- 1) Candidates applying for the posts advertised shall ensure that they fulfill all eligibility criteria. Their admission to all the stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria mentioned in this advertisement. Company will take up verification of eligibility conditions with reference to original documents only after the candidate has qualified the final selection process and prior to issuance of offer/appointment letter.
- 2) The candidate shall produce Certificate of Secondary School Certificate Examination Board or recognized University Showing passing of Secondary / School Certificate Examination or Matric or Higher Examination of University with Marathi Language. OR Certificate stating the candidate can read, write and speak Marathi Language fluently issued by Professor of Marathi Language of College / Institute affiliated to recognized University and countersigned by Principal of the said College / Institute.
- 3) The list of candidates called for selection process and selected for the posts advertised will be intimated through email only.
- 4) Prescribed qualifications are minimum and mere possession of the same does not entitle the candidate to be called for Interview. The candidates will be short-listed for interview commensurate with the number of vacancies.
- 5) The preliminary scrutiny of the applications will be carried out and only shortlisted candidates with the benchmark to be decided by the Selection Committee will be called for the selection process. Mere possession of the qualification does not entitle to be considered for calling to the selection process.
- 6) The candidate shall ensure that he/she fulfills the eligibility criteria regarding educational qualification, age, caste etc. and particulars furnished in the application form are correct in all respects.
- 7) If any false / incorrect information furnished by the candidate is detected at any stage of recruitment process, his/her candidature/appointment will not be considered.
- 8) If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
- 9) The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
- 10) The departmental employees of the Company applying against this Advertisement shall submit their applications well in time.
- 11) The recruitment in MSEDCL is done strictly as per merit in a systematic way giving appropriate weight-age to each tools in the selection process. Canvassing in any form will disqualify a candidate.
- 12) Any request for change of date of selection process / address/ caste and enclosing supporting documents later on etc., will not be entertained.

7. If existing MSEDCL/MSETCL/MSPGCL Employee, CPF No. _____
 Present Place of Working _____
 Current Designation: _____
 Date since working on the current post: _____
 Date since working as Superintending Engineer (Dist): _____

8. Experience : Details of posts held from time to time:
 (From present assignment to previous one)

S. No.	Position Held	Pay-Scale & Gross emoluments	Other perks if any	Period		Experience		Nature of Duties in Detail
				From	To	YY	MTH	
				Total Exp.				

* Attach separate sheet if required

* In case of experience in the capacity of Chief Operating Officer/Head of Utility, the concerned documents wherein no. of consumers is reflected and other particulars showing requisite qualification are to be attached.

9. Demand Draft Details: (Drawn in favour of MAHARASHTRA STATE ELECTRICITY DISTRIBUTION CO. LTD., payable at Mumbai)

Name of the Bank	Branch	Demand Draft No. (6 Digits)	MICR No. (9 Digits)	Amount

10. List of Publications/academic honors received:

Declaration:

I hereby declare that all the above information and particulars are correct and that I will stand disqualified if any information in pursuance to Advt. No. 4/2016 is found to be incorrect at any stage and my services will be terminated in case of appointment.

Place _____

Signature

Date : _____